



PILC 2026 – PAPER PRESENTATION SCHEDULE
Friday, September 25, 14:30

Time	Authors	Affiliation	Paper Title
14:30 – 14:40	Sven Maričić Mihael Holí Marko Kršulja Lovro Liverić	Juraj Dobrila University of Pula Pula, Croatia	The Role of New Technologies in Engineering Education and Leadership in General
14:40 – 14:50	Snežana Bilić Andrijana Bojadzievska Danevska	International Balkan University Skopje, North Macedonia	Why Talent Does Not Always Translate into Digital Economic Value: Cross-country Analysis on the EU Level
14:50 – 15:00	Aleksandra Stoilković Slavica Tomić Ozren Uzelac	University of Novi Sad Novi Sad, Serbia	The Dual Role of Managerial Human Capital in Agency Relationship: Implications for Agency Costs and Corporate Governance in Knowledge-Driven Organizations
15:00 – 15:10	Ljerka Tomljenović Anita Stilin Eda Ribarić Čučković	University of Applied Sciences of Rijeka Rijeka, Croatia	Leading for Sustainability: Human-centric Leadership and the Development of Sustainability-oriented Entrepreneurial Models
15:10 – 15:20	Branislav Šutić Vlatka Ružić	University of Applied sciences "Nikola Tesla" Gospić, Croatia	HR in Focus: How AI, Technology, and Security Shape Modern Leadership
15:20 – 15:30	Neva Vidović	The Rochester Institute of Technology Croatia Dubrovnik, Croatia	Managing Global Talent in the AI Era: AI versus Human Capital in Financial Statement Error Detection
15:30 – 15:40	Dušan Gošnik	University of Primorska Koper, Slovenia	Effective Leadership for Inventive Problem Solving
15:40 – 15:50	Martina Puc	RES-PONS Ljubljana, Slovenia	Change Management Models through the Lens of Transformation
15:50 – 16:00	Isabell Repalust Maja Vidović	The Rochester Institute of Technology Croatia Dubrovnik, Croatia	From Likes to Hires: Employer Branding Through Social Media
16:00 – 16:10	Nikola Lazić	Kancelarija za dualno obrazovanje i Nacionalni okvir kvalifikacija Novi Sad, Srbija	Parental Perceptions of Youth Migration and Retention Prospects in Serbia: The Potential of Dual Education and Training Centre
16:10 – 16:20	Neda Lukić Mery Šimičić	PAR University of Applied Sciences Rijeka, Croatia	An Integrated Decision-Making Model in Seasonal Hospitality
16:20 – 16:30	Ana Matijević Nina Antičić	The Rochester Institute of Technology Croatia Dubrovnik, Croatia	Do Academic Disciplines Matter? Cross-Disciplinary Differences in Entrepreneurial Orientation
16:30 – 16:40	Lovorka Blažević Damir Mihanović	University of Applied Sciences “Marko Marulic” of Knin, Knin, Croatia	Franchising as a Form of Entrepreneurship Development
16:40 – 16:50	Mark Gyula Tóth Elvira Böcskei	Budapest University of Technology and Economics Budapest, Hungary	Innovation, Renewable Energy and Environmental Sustainability in Central Europe
16:50 – 17:00	Sandra Matijević Sara Fuchs	PAR University of Applied Sciences Rijeka, Croatia	Upravljanje konfliktima kao razvojna kompetencija: psihološka sigurnost, konstruktivno neslaganje i stvaranje vrijednosti u organizacijskim timovima
17:00 – 17:10	Oksana M. Myronets	Chernihiv Polytechnic National University Chernihiv, Ukraine	Challenges and Perspectives of Human-Centered Governance under the New World Order